



Train-the-Trainer Certification Course at Ocean Grove Program Description 2012

Drew University's Annual **Train-the-Trainer Certification** program is a 3 credit, 30 hour, CEU offering to equip designated shalom regional trainers and shalom site coordinators to do shalom ministry in their geographical areas. In addition to learning from National Shalom Trainers, this year's program features internationally acclaimed musician Ken Medema as our musician in residence, daily Bible Hour teacher and Shalom consultant-trainer. Ken will offer a unit on music and shalom at one of our sessions.

<http://www.kenmedema.com/aboutkenmedema.asp> [add photo of Ken Medema]

This Continuing Education Training course is designed especially for:

- Designated Regional Shalom Trainers seeking or renewing certification
- Shalom Site Coordinators or Conference Shalom Coordinators
- Community Leaders with an interest in starting a Shalom Zone in their community

Content: how to facilitate Shalom Basic Training sessions, which includes threads, strategies and skills related to:

- Asset Based Community Development
- Systemic and Sustainable Change
- Community Organizing
- Multicultural and Multi-faith Collaborations
- Health, Healing and Wholeness
- Love for God, Self, Neighbor and Stranger

Pedagogy: Shalom Training methods are EPIC (Experiential, Participatory, Image rich, Connective): Training facilitation techniques include: *Mutual Invitation*, which promotes group discussion and removes the facilitator from the center of conversation, *Graphic Facilitation* using drawing, symbols and images to capture group thinking, and *Guided Conversation*, which evokes brief rounds of factual, cognitive, emotive and decisional sharing. At least one session for deep dialogue is incorporated following principles of *Theory U*--a system of discernment and planning that focuses on active listening, *presencing*, group testing, "prototyping" and a feedback loop to evaluate and adjust approaches based on group learning. Other resources, such as *World Café*--a process to uncover group knowledge by having participants brainstorm, record, change groups, repeat, then highlight the most frequently mentioned needs, desires and ideas--in addition to small working groups, field activity, and the use of drama, song, and art, are incorporated into the training program and discussion. The use of multi-media such as, power point content, YouTube clips, videos, interactive web-base conferencing, and on-line classrooms will be reviewed and practiced. Practitioners will have full opportunity to share their own experiences, techniques and resources.

***Communities of Shalom** is a coalition of faith inspired community development ministries, working with local churches, community organizations and local leaders to address issues of poverty, homelessness, drug addiction, gang violence, education, health care, economic development, environmental healing, and a wide range of local issues. Communities of Shalom seek to bring health, healing and wholeness in the spirit of God's Shalom (Peace).*